

STATE OF NEVADA

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Commissioner

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Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY  
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

2501 E. Sahara Avenue, Suite 203, Las Vegas, Nevada 89104  
(702) 486-4504 • Fax (702) 486-4355  
www.emrb.state.nv.us

May 30, 2013

**MINUTES OF THE MEETING OF THE LOCAL GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**

A board meeting of the Local Government Employee-Management Relations Board, properly noticed and posted, pursuant to the Nevada Open Meeting Law, was held on **Tuesday May 7, 2013**, at the hour of **9:00 a.m.** and continuing on **Wednesday May 8, 2013** at the Local Government Employee-Management Relations Board, 2501 East Sahara Avenue Suite 203, Las Vegas, Nevada:

The following Board members were present:

Seaton J. Curran., Esq., Chairman  
Philip E. Larson, Vice-Chairman  
Sandra Masters, Board Member

Also present:

Brian Scroggins, EMRB Commissioner  
Scott Davis, Esq., Deputy Attorney General  
Joyce Holtz, Executive Assistant

**Item 1** The Board meeting was called to order by Seaton J. Curran., Esq., Chairman on Tuesday May 7, 2013 at 9:00 a.m.

**Item 2** Public Comment was held. *No Public Comment was offered.*

**Item 3** Hearing

A. Case No. A1-046004, James Crom vs. Las Vegas Clark County Library District; Teamsters Local 14; DOE Individuals 1-300; ROE Individuals 1-300. The hearing was called to order by Seaton J. Curran., Esq., Chairman at 9:00 a.m. on Tuesday May 7, 2013. *A motion was made, by Respondent's Counsel, to continue the hearing due to medical reasons. Complainant's Counsel made a motion to deny the continuance of the hearing. Board granted the motion to continue the hearing and ordered Teamsters, Local 14 to pay the cost of the court reporter for the day.*

**Item 4** Oral Arguments

Case No. A1-046074, Las Vegas Fire Fighters Local 1285, International Association of

Fire Fighters vs. City of Las Vegas. *Oral Arguments were held at 9:00 a.m. on Wednesday, May 8, 2013 . The board found the City of Las Vegas committed a prohibited labor practice.*

**Item 5**      Deliberations/Discussions/Pronouncement of Order.

A.      Stipulations

1. Case No. A1-045925, Nicole Wilson vs. Local Government Employee-Management Relations Board; and City of North Las Vegas and City of North Las Vegas vs. Local Government Employee-Management Relations Board; and Nicole Wilson. *Board approved Stipulation and Order Dismissing Case with Prejudice.*
2. Case No. A1-046038, Herman L. Phelps vs. Regional Transportation Commission. *Board approved Stipulation and Order for Dismissal with Prejudice.*
3. Case No. A1-046047, Humboldt County Law Enforcement Association and Operating Engineers, Local 3 vs. Humboldt County. *Board approved Stipulation for Dismissal with Prejudice.*
4. Case No. A1-046054, North Las Vegas Police Supervisors Association vs. City of North Las Vegas consolidated with Case No. A1-046080, City of North Las Vegas vs. North Las Vegas Police Supervisors Association, and Leonard Cardinale. *Board approved Stipulation to Extend time for Submission of Pre-Hearing Statement.*
5. Case No. A1-046068, Elko County Employees Association, Nevada Classified School Employees and Public Workers Association, Local 6181 vs. Elko County. *Board approved Stipulation to Stay pending outcome of Supreme Court Settlement Conference.*
6. Case No. A1-046083 Washoe County vs. Washoe County District Attorney Investigators Association and Washoe County District Attorney Supervisory Investigators Association. *Board approved Joint Status Report and Stipulation to Stay Proceedings.*
7. Case No. A1-046086, North Las Vegas Police Officers Association vs. City of North Las Vegas. *Board approved Stipulation to Dismiss.*

B.      Settlement Conferences

1. Case No. A1-046000, Pamela Vos vs. City of Las Vegas and Las Vegas

Peace Officers Association; and DOES 1 to 500. ***Board ordered a settlement conference to take place within 60 days of order.***

2. Case No. A1-046007, Heather A. Hulsey vs. City of North Las Vegas. ***Board ordered a settlement conference to take place within 60 days of order.***
3. Case No. A1-046055, Service Employees International Union, Local 1107 vs. Southern Nevada Regional Housing Authority. ***Board tabled the item.***
4. Case No. A1-046056, Daniel Axelrod vs. Service Employees International Union, Local 1107. ***Board tabled the item.***
5. Case No. A1-046066, Teddi Biggs vs. City of Las Vegas. ***Board tabled the item.***
6. Case No. A1-046082, Service Employees Union, SEIU Local 1107 vs. University Medical Center of Southern Nevada. ***Board tabled the item.***

C. Miscellaneous

1. Case No. A1-045974, Pershing County Law Enforcement Association and Operating Engineers Local Union #3 vs. Pershing County. ***Board determined that the complaint was timely.***
2. Case No. A1-046023, Teamsters Local 533 vs. City of Fallon. ***Board denied Motion to Stay Hearing Pending Court Decision.***
3. Case No. A1-046073, Education Support Employees Association vs. Clark County School District. ***Board ruled in favor of the Clark County School District.***

**Item 6** Schedule of Board meetings (for possible action)

The next Board meeting is scheduled for **Friday May 24, 2013.**

July 9, 10, & 11, 2013  
August 13, 14, & 15, 2013  
September 10, 11, & 12, 2013  
October 8, 9, & 10, 2013  
November 12, 13, & 14, 2013  
December 10, 11, & 12, 2013  
January 7, 8, & 9, 2014

February 11, 12, & 13, 2014  
March 11, 12, & 13, 2014

All Board Meetings are subject to change or cancellation, subject to the needs of the Board and the Agency. Additional meetings may be scheduled as need arises.

**Item 7**      Status of Cases and update of legal matters by the Nevada State Attorney General's Office.

**Item 8**      Status of Cases by Commissioner Scroggins.

**Item 9**      Agency personnel, administrative & budget matters. A status report was made by Brian Scroggins, EMRB Commissioner.

- A.      Status report and discussion of Administrative matters.
- B.      Discussion and possible decision of budget matters including:
  - 1. Possible reconsideration of Assessment rate for Fiscal Year 2014. **Board reconsidered the 2013 assessment rate and reduced it to \$6.75 per person.**
  - 2. Travel budget.

**Item 10**      Legislative Report by Commissioner Scroggins. A status report was made by Brian Scroggins, EMRB Commissioner.

- A.      Status report and discussion of pending legislation affecting NRS 288 and the EMRB.

**Item 11**      Items for future agendas.

**Item 12**      Public Comment was held. **No Public Comment was offered.**

Respectfully submitted,

Brian Scroggins  
EMRB Commissioner